

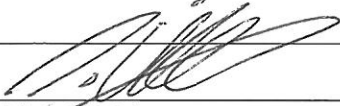
Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p>Transfer of Land & Buildings from SCC to St Johns Primary & Nursery School</p> <p>To approve the leasehold transfer of the Eagle Warehouse from SCC to St Johns Primary and Nursery School (the Regents Park Learning Community Trust)</p> <p>To approve the freehold transfer of the Mission Hall from SCC to St Johns Primary and Nursery School (the Regents Park Learning Community Trust).</p> <p>To approve the internal transfer of the Melbourne Centre from the Children's Services portfolio to the Leisure Portfolio.</p>
<p>Brief Service Profile (including number of customers)</p>	<p>Education and Change</p> <p>Head of Education – Graham Talbot</p> <p>Provision of school places for all those young people in the city that require one.</p>
<p>Summary of Impact and Issues</p>	<p>If approved, St John's Primary School would take ownership (via a lease) of a council owned, listed building. They would also be given full ownership of the Mission Hall, which is on the school site.</p>
<p>Potential</p>	<p>If approved this will enable St John's Primary School to</p>

Positive Impacts	have the space they require and will help the LA to meet its statutory duty with regards to school places. It would also allow the archaeology service to be located in one place (Melbourne Street) as opposed to being split across two sites as they currently are
Responsible Service Manager	James Howells
Date	May 2014

Approved by Senior Manager	Oliver Gill
Signature	
Date	May 2014

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	N/A	N/A
Disability	N/A	N/A
Gender Reassignment	N/A	N/A
Marriage and Civil Partnership	N/A	N/A
Pregnancy and Maternity	N/A	N/A
Race	N/A	N/A
Religion or Belief	N/A	N/A
Sex	N/A	N/A
Sexual Orientation	N/A	N/A
Community Safety	N/A	N/A
Poverty	N/A	N/A

<p>Other Significant Impacts</p>	<p>The school will assume responsibility for a listed building.</p> <p>The council would lose the Mission Hall as an asset.</p>	<p>By transferring the Eagle Warehouse via a lease as opposed to a freehold transfer, the council will retain ownership of the building.</p> <p>It is unlikely that the building could be used for anything other than school purposes (as it is on the school site) and the current occupants are being provided with a new building (Melbourne Street).</p>
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